Anton Kashpor

IT Project Manager | Technical Program & Delivery Manager | SaaS, ERP, AI/ML, Cloud | Agile, Scrum, Waterfall | 13+ Years in Global IT

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*Technical Project Manager with **13+ years** in IT, delivering **SaaS, AI**, and **healthcare** solutions. Skilled in **Agile, SDLC, CI/CD**, and **ERP/CRM** systems. Strong technical foundation with a background in software development and proven success leading cross-functional teams, driving digital transformation, and aligning tech with business goals.*

EXPERIENCE

PMU Culture · Hybrid
October 2024 - June 2025
Technical Project Manager | Business & Technology Consultant

SaaS Implementation | CRM | Marketing Automation | Digital Transformation | Workflow Optimization

• Implemented **SaaS** solutions integrating **CRM**, scheduling, and marketing tools, improving customer engagement and supporting **eCommerce**-style booking and conversion workflows.

• Streamlined **workflows** across studio locations, boosting **operational efficiency** and reducing **manual effort**.

• Led **digital transformation** by deploying **analytics dashboards** for r**eal-time**, **data-driven decisions**.

• Coordinated **cross-functional teams** and vendors using tools like **Slack** to ensure seamless tech adoption and **system scalability.**

• Scaled the team to support **business growt**h, contributing to increased **operational capacity**.

• Drove **40% client growth** in **6 months** by optimizing digital marketing strategies and enhancing the customer experience.

• Drove **revenue growth** by optimizing **internal processes** and enhancing **customer retention**.

Solvd, Inc. · Remote
February 2021 - August 2024
Technical Project Manager

• Led a **2-year NetSuite ERP integration** for USKO Inc., driving **financial system transformation**, **EPM**, and **automation**, cutting **reporting time by 50%** and reducing **costs by $500K annuall**y.

• Managed a **19-month Agile data visualization project**, implementing **real-time KPI tracking**, **predictive analytics**, and **workflow automation**, improving **operational efficiency by 35%** for **1,000+ fleet units**.

• Developed a **defect detection app** for **healthcare**, utilizing **machine learning-based anomaly detection** and **predictive analytics** to enhance **equipment monitoring** and **reliability**.

• Led an **AI-powered scheduling assistant project**, overseeing **end-to-end product development** and integration, increasing bookings by 60% and reducing scheduling errors by 80% within 12 months.

• Delivered **12 insurance claims automation projects** for Oliver Wyman (Marsh McLennan), implementing **financial forecasting**, **P&L management**, and **risk assessment tools**, driving **$2M in additional revenue** while scaling the team from **8 to 22 employee**s.

• Facilitated **cross-functional collaboration** across **global teams** using **Microsoft Teams**, ensuring **alignment**, **timely execution**, and **transparent stakeholder communication**.

• Established and monitored **OKRs** to align team performance with business objectives.

Lotasoft LLC. · On-site
November 2017 - January 2021
Technical Project Manager

• Expanded and managed a **14-person team**, **improving hiring efficiency** and **resource allocation**.

• Optimized **sales processes**, increasing **client acquisition by 40%** and driving **revenue growth**.

• Led **Agile Scrum** and **Kanban** workflows, enhancing **sprint planning**, **backlog management**, and **delivery speed by 25%**.

• Managed **10+ projects** in **healthcare**, **sports services**, and **on-demand platforms**, ensuring 95% on-time delivery within budget.

• Coordinated **stakeholders** and mitigated **risks**, ensuring **smooth execution** and **technical alignment**.

Softteco Inc. · On-site
December 2014 - November 2017
Software Developer

• Developed and optimized **client-server applications** with **RESTful APIs**, improving **system reliability** and **data synchronization**.

• Implemented **CI/CD pipelines** and **automated testing,** reducing **release failures by 35%** and **deployment time by 50%**.

• Optimized **database performance** using **indexing**, **query tuning**, and **caching**, increasing query execution speed by 60%.

• Integrated **geolocation services** and **adaptive video streaming**, enhancing **real-time data processing** and **user engagement**.

• Designed and built **custom GUI components**, improving **usability** and **front-end performance**.

• Developed **high-performance mobile applications,** ensuring **cross-platform feature** parity and **efficient resource utilization**.

• Led **technical estimations** and **project planning**, ensuring **scalable architectures** and **on-time delivery**.

Independent Contractor · Remote
May 2009 - December 2014
Software Developer

• Developed six projects across various industries, demonstrating technical versatility and **end-to-end solution** delivery.

• Estimated scope and costs for 20+ projects, ensuring **budget alignment** and preventing overruns.

• Implemented testing protocols for **iOS** & **Android** updates, reducing post-launch bugs by 30 per release cycle.

• Collaborated with **15+ stakeholders** to **define project requirements** and **timelines**, ensuring on-time delivery and improved **cross-team communication** through **weekly check-ins**.

SKILLS

Project Management: Agile (Scrum, Kanban), Waterfall, SDLC, PLM, KPI/OKRs, Project Scheduling, Risk & Change Management

Execution & Delivery: Budgeting, Forecasting, Estimation, Process Optimization, Resource Planning, Stakeholder Communication

Cloud & DevOps: AWS, Azure, GCP, CI/CD, API Integrations, System Architecture, DevOps Coordination

Tools & Platforms: Jira, Confluence, MS Project, Asana, Trello, Monday.com, MS Teams, Slack

EDUCATION

Minsk State Higher Radioengineering University
M.S. in Computer Science

CERTIFICATIONS

Project Management Professional (PMP)
Project Management Institute

Certification in Progress (Expected 2025)

Project Initiation and Planning
February 2022
Aliaksei Minkevich Management School

Verified International Academic Qualifications
November 2020
World Education Services