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Description automatically generated **Kenneth P, Carruthers, PSM I**

Miramar, FL 33029 | (786) 567-1746 | Kenpc10@gmail.com

**Technical Program Manager**

***Driving results through dynamic foresight and strategy***

Certified Professional Scrum Master (PSM1) with 10+ years of experience driving organizational success through Agile methodologies and effective program management. Expertise in Scrum, SAFe, Kanban, and Lean frameworks, with a proven ability to lead cross-functional teams to deliver high-quality products and services. Known for strong leadership skills, stakeholder collaboration, and an ability to drive continuous process improvements. Adept at managing multiple projects simultaneously, meeting strict deadlines, and optimizing team performance in dynamic environments.

**AREAS OF EXPERTISE**

* Experience in Agile Philosophy, Scrum Framework, Kanban, SAFe, Waterfall to Agile transformation, SDLC
* Driving Improvement in Scrum Values, Empirical Scum Process
* Skilled in Multiple Software (JIRA, Azure Dev Ops Confluence, Slack,Service-Now)
* Building Agile playbook and Dashboards; Developing Training Materials
* Management Skills, Coaching, Public speaking
* Leadership Skills

***Professional Experience***

**NIKE August 2022-Present**

**Technical Program Manager**

* Executed Agile management practices across multiple scrum teams, optimizing team performance and program outcomes.
* Collaborated with business stakeholders to define program requirements, resources, and roadmaps, ensuring alignment with company goals.
* Provided reports on progress, fiscal year results, and sprint performance to leadership for data-driven decision-making.
* Facilitated Scrum ceremonies, including sprint planning, retrospectives, and daily stand-ups, while enforcing time-boxes.
* Coached Delivery Teams and organization on Agile principles, fostering a culture of continuous improvement.
* Removed impediments and supported the team in achieving sprint goals and delivering value to business stakeholders.

**Commerical Metals Company (CMC) May 2022 – August 2022**

**Scrum Master/ Project Manager**

* Led Scrum teams in Data Migration projects, aligning team efforts with business objectives.
* Enabled teams to meet sprint goals by removing impediments and optimizing collaboration.
* Conducted regular retrospective meetings, identifying areas of improvement to drive productivity.
* Managed backlog, facilitated sprint planning, and ensured timely resolution of defects and bugs.

**National Cash Registry (NCR) April 2019 – May 2022**

**SAFe Scrum Master/Product Manager**

* Collaborated with Product Owners to define and automate processes for financial operations.
* Facilitated Scrum ceremonies, including iteration planning, daily stand-ups, and retrospectives.
* Enabled teams to meet sprint goals by proactively identifying and resolving impediments.
* Worked closely with cross-functional teams to align technical solutions with business needs.

**Hewlett Packard (HP) December 2015- April 2019**

**SAFeScrum Master/Product Manager**

* Led multiple teams through the Scrum framework, ensuring effective sprint planning, backlog refinement, and release planning.
* Promoted continuous improvement by encouraging innovation and team autonomy.
* Used Gherkin language to clarify business requirements and translated them into EPICs, Features, and User Stories.
* Tracked key metrics (burn-down, velocity) to ensure project goals were met on time and within scope.

**The Kroger Group April 2011- December 2015**

**Junior Scrum Master**

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* Collaborated with Agile Coaches and Scrum Masters to promote agile practices across the organization.
* Facilitated Scrum events, including planning, daily stand-ups, and retrospectives.
* Protected the team from over-commitment and ensured efficient backlog management.
* Worked on cross-team dependencies to resolve potential blockers and improve overall project delivery.

***Education & Professional Development***

**The University of Akron**  
Bachelor’s Degree in Business Organization with a concentration in Communications

**Scrum.org**

PSM1- Professional Scrum Master

**Continuing Education**

* Jira Administration
* Azure DevOps
* Complete Agile Scrum Management
* Effective Executive Public Speaking
* Risk Management
* Abnormal Operating Conditions
* Labor Relations
* Hiring for Potential
* Coaching for Performance
* Leadership Essentials
* Emergency Response Training